

## HEALTH AND SAFETY POLICY



Our key health and safety objectives are to prevent accidents and incidents and to provide a safe and healthy place of work.

To achieve this, management is responsible for the deployment of a Health and Safety Management System to the OHSAS 18001 standard. This system will contain a set of policies, procedures and work instructions that are integrated with our business practices, and will detail the organisational responsibilities necessary to meet or surpass legislative standards whilst setting out a clear strategy of effective loss control and continual improvement.

Employees are the essential ingredient in the recipe for a safe workplace and will be consulted, for example, by taking part in inspections and participating in Departmental / Refinery Safety Committees.

Communication between managers and employees on health and safety matters will be encouraged at every opportunity.

Each employee has a responsibility for their own personal safety and the safety of the people they work with.

There will be management participation in joint company and contractor work groups to raise appropriate safety initiatives and health and safety will be a key factor in contractor selection and monitoring.

Vale sets health and safety at the heart of their business approach and gives their commitment to:

- Establishing a health and safety culture that encourages a positive attitude to health and safety which in turn drives the right behaviour in people.
- Ensure that health and safety remains a priority during day-to-day operations as well as during start-up, maintenance and other change processes.
- Respecting individuals' and line managers' responsibilities for managing health and safety.
- Empowering individuals to take preventative actions to maintain the health and safety of their colleagues, systems and equipment.
- Authorizing access to the necessary tools and resources.
- Providing on-going training of all employees and contractors.
- Participating in industry-wide networking opportunities to share and learn from the experience of others.

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